**Simulation Leadership Development Lead: Role Descriptor**

***Note: Successful applicants will be required to attend a personal leadership development and training day in London on 6 February 2019.***

**Accountable to:** Immediately accountable to local Head of School with reporting and accountability through the local Emergency Medicine School Board (or equivalent)

**Working with:** National and School Leadership Development Leads, local Specialty Tutors, TPDs and supervisors, trainees, external providers

**Role Summary**

The Simulation Leadership Development Lead will work with Local Leadership Development Leads, QI leads and the EM Leaders Programme Steering Group to develop and implement the delivery of leadership through simulation as part of the wider EM Leaders Framework.

The Simulation Leadership Development Lead will work with other sim leads and the national steering group to develop simulation to cover the full breadth of leadership, not just within clinical scenarios. You will play a key role in terms of supporting and developing local faculty to ensure delivery of the simulation elements within the EM Leaders framework. As such, the delivery is undertaken by local faculty, facilitated and supported by the Simulation Leadership Development Lead.

**Date of commencement:** As soon as possible

**Duration of appointment:** until 31 March 2020 (renewable subject to funding)

**Backfill arrangements / time commitment:** 1 PA per Lead

**Appointment arrangements:** The appointment process will be led by the Head of School of Emergency Medicine or their nominated deputy

**Person Specification**

Essential:

* Consultant level experience;
* FRCEM and CCT holder;
* Experience of teaching and / or facilitating;
* Committed to own personal leadership development journey;
* Experience of delivery of simulation in education and training;
* Experience of leading teams.

Desirable:

* Educational or leadership background- certificate, diploma, masters

Duties:

The Simulation Leadership Development Lead will focus on development of leadership through simulation as part of the wider EM Leaders Framework. The Simulation Leadership Development Lead will:

* Work closely with project group to develop the structure and content of the EM Leaders Programme;
* To be responsible for local direction and delivery in terms of simulation;
* Support the use of clinical skills training and simulation, stressing the importance of teamwork, leadership and human factors;
* Lead on delivery of faculty training in simulation, highlighting leadership components in the simulation setting;
* Oversee faculty activity related to simulation within the school;
* Work with other Simulation Leadership Development Leads to develop and strengthen delivery and share best practice;
* Ensure simulation-based training as part of the leadership framework is appropriate for the relevant training grade;
* To review how multi-professional healthcare teams interact and identify opportunities for different healthcare professions to work more effectively together through simulation (where possible), thus highlighting the need for strong leadership and collaborative working;
* Engage with School trainee Clinical Fellows (to be appointed in 2019) and other partners to evaluate delivery as part of a wider evaluation process;
* To engage trainees and trainers with leadership development;
* To work closely with the EM Leaders Steering Group and phase leads to develop learning resources.