

Health Education England Yorkshire and the Humber

Willow Terrace Road University of Leeds Leeds LS2 9JT

E. gpwest.yh@hee.nhs.uk



1 April 2019

Dear GP Trainee

State-backed Indemnity Scheme Guidance

You will be aware of the introduction of the state backed indemnity scheme being introduced for general practice from 1st April 2019.

The scheme will include GP Trainees and whilst you may have had, or are likely to receive correspondence from the Medical Defence Organisation (MDO) that currently indemnifies you, we hope this email will be helpful in understanding the position going forward.

Currently, you have purchased indemnity from one of the three MDOs advised by your Local HEE Office and are reimbursed for this. The indemnity cover includes clinical negligence and medico-legal advisory support.

From 1st April the state backed scheme will provide you with clinical negligence indemnity whilst working in GP settings just as it does for the secondary care components of your rotation. However, it will not include medico-legal advisory support nor at the present time clinical negligence indemnity when working in organisations outside the NHS. This includes when working in a hospice as these are charitable organisations that whilst providing services to the NHS but do not come under NHS normal governance arrangements for the purposes of indemnity of NHS employed staff.

Having worked with the Medical Defence Organisations we would like to assure you that from 1st April those of you in or entering a hospice placement (or a GP Integrated Training Post with time spent delivering care in a hospice) or other non NHS placement will be provided with clinical negligence indemnity through these organisations. We will provide further updates as decisions emerge on how the clinical negligence indemnity will need to be provided going forward.

For those of you who are concerned you might be in or about to enter a placement that is not an NHS

Developing people for health and healthcare organisation we are aware that there may be an additional cost for providing clinical negligence indemnity which you will need to meet (these will be reimbursed) and our advice is that you contact your MDO to see if this applies.

With respect to medico-legal advisory support HEE has agreed with MDOs to continue to purchase this cover through existing mechanisms until 7th August 2019. We will continue to provide updates as decisions regarding how the provision of this cover will be managed going forward. Instructions for submitting indemnity reimbursement claims are on page 4 of this letter.

We understand that your MDO may offer a reduction in your subscription from 1st April. As your indemnity is reimbursed you will be required to hand on this reimbursement to your Local HEE Office / Employer and guidance on how to do this is detailed on the page below.

It is important to remember that there remains a personal responsibility with respect to your indemnity and would thus advise trainees to contact their MDO directly to confirm they have the correct appropriate indemnity in place. The MDO websites, NHS Resolution and the BMA do have information and advice on all their sites.

Kind Regards

Dom Patterson Director of Postgraduate GP Education

Instructions for returning refunded indemnity payments to HEE

If you have been reimbursed by HEE for your indemnity cover and subsequently received a refund from your indemnity provider in part or whole; you must return the refund to HEE.

When processing payment please use the bank details specified below and the following reference.

If you sent your indemnity claim

before 1st February 2019, please use: AP REFUND YHIGP/1819/[Your GMC Number] from 1st February 2019, please use: AP REFUND YHIGP/FEB19/[Your GMC Number]

Ie. if your GMC Number is 7038729, and you sent your claim to us after February your reference to use will be AP REFUND YHIGP/FEB19/7038729

Account Details

Account Name:	Health Education England
Sort Code:	60 70 80
Account No:	10017410
IBAN Number	GB45NWBK 60708010017410
Swift/International BIC Code	NWBKGB2L

Bank Details

Bank Name:	National Westminster Bank Plc
Bank Address:	National Westminster Bank Plc
	135 Bishopsgate
	London
	EC2M 3UR

Contact Details

Address:	T73 Payables F485
	Phoenix House
	Topcliffe Lane
	Tingley
	Wakefield
	WF3 1WE

Instructions for submitting a claim for Indemnity reimbursement

You will need to purchase the indemnity cover in advance. You may then immediately claim reimbursement of your indemnity for the upcoming year, <u>excluding</u> costs associated with any time not spent in a practice placement and cover provided by the state-backed indemnity scheme.

In order to submit your claim you must use the claim form attached. Please ensure that this is accompanied by your proof of purchase which must include details of specific costs for the duration of your practice placement. Claims must be emailed to <u>gpwest.yh@hee.nhs.uk</u> with 'GP Indemnity Claim' somewhere in the subject title.

Please note:

- You will only be reimbursed for your practice placement indemnity cover, therefore you must subtract any costs related to secondary care placements and costs covered under the state-backed indemnity scheme from your overall yearly indemnity cover.
- If the period of practice cover you are claiming for in the upcoming year does not match our records we will contact you to investigate the discrepancy.
- After any retrospective reduction in your yearly indemnity costs, you must contact us to discuss arrangements for your repayment of the difference. Examples of possible reasons for a reduction in annual fee include maternity leave, OOP or resignation from training.