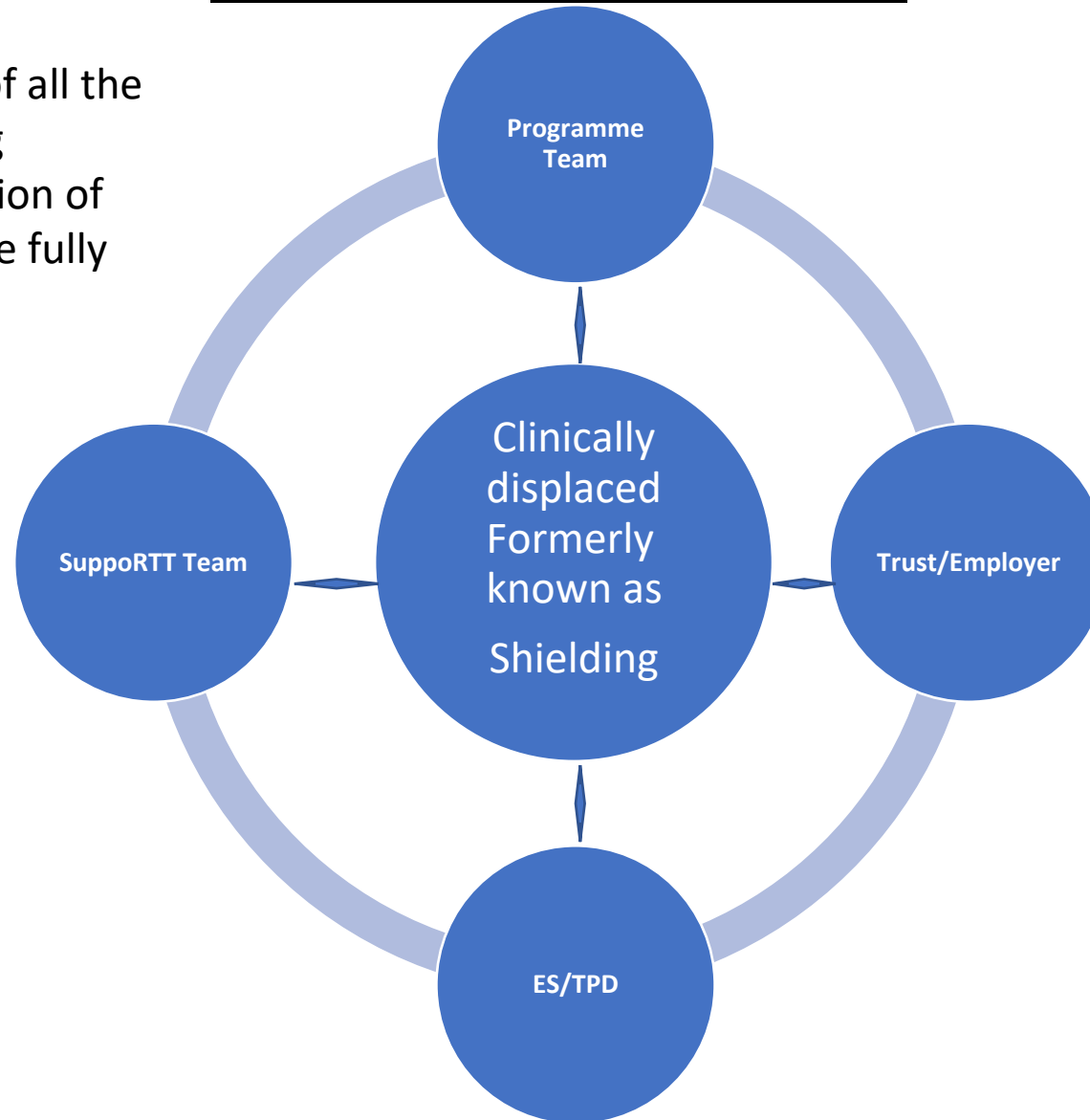


## Clinically displaced formerly known as Shielding Process

The process involves a cycle of all the stakeholders involved sharing information with the permission of the Trainee to ensure they are fully supported during this period.



# Clinically displaced /Shielding – Role of Programme Team

Actions the Yorkshire and Humber programme management team should take if informed a trainee is clinically displaced:

Activity	So That	How
Check that the trainee has informed their employing Trust <i>(do not to share reason for clinically displaced if trainee has not given consent)</i>	Trust can make arrangements for Occupational Health assessment and support remote working or non-patient facing roles	Email Medical Education Manager/HR contact and DME
Check that TPD is aware that trainee is clinically displaced <i>(do not to share reason for clinically displaced if trainee has not given consent)</i>	TPD can ensure that ES is meeting with trainee to assess impact on training and discussing work that be completed outside of a clinical environment or a non-patient facing role.	Email TPD
<p>Inform SupportTT team</p> <p><small>(SupportTT team will ensure that the programme team are made aware of any trainees that are clinically displaced if contacted by a trainee, Trust or TPD)</small></p>	<ul style="list-style-type: none"> <li>- Support team can:</li> <li>- Send guidance to the clinically displaced trainee and highlight resources available to support them</li> <li>- Update clinically displaced spreadsheet in Sharepoint</li> <li>- Ensure return to work process is completed prior to Trainee returning.</li> </ul>	<p>Email: SupportTT.yh@hee.nhs.uk</p>

# Clinically displaced – Role of Employer/Trust

Actions Medical Education and HR teams should take if informed a trainee is clinically displaced:

Activity	So That	How
<p>Check that the trainee has informed HEE Yorkshire and Humber that they are clinically displaced <small>(do not to share reason for clinically displaced if trainee has not given consent)</small></p>	<p>Programme team can inform TPD, update TIS, make any necessary changes to rotations</p>	<p>Email relevant programme management team at HEE Yorkshire and Humber.</p>
<p>Inform SuppoRTT team</p> <p>(SuppoRTT team will ensure that the programme team are made aware of any trainees that are clinically displaced if contacted by a trainee, Trust or TPD)</p>	<ul style="list-style-type: none"> <li>- Support team can:</li> <li>- Send guidance to the clinically displaced trainee and highlight resources available to support them</li> <li>- Update spreadsheet in Sharepoint</li> <li>- Ensure return to work process is completed when clinically displaced time ends</li> </ul>	<p>Email: SuppoRTT.yh@hee.nhs.uk</p>

# Clinically displaced – Role of TPD/ES

Actions medical education and/or HR teams should take if informed a trainee is clinically displaced:-

Activity	So That	How
<p>Check that the trainee has informed HEE Yorkshire and Humber that they are clinically displaced <small>(do not to share reason for clinically displaced if trainee has not given consent)</small></p>	<p>Programme team can inform trainee's Trust/Employer, update TIS, make any changes to rotations</p>	<p>Email relevant programme management team at HEE Yorkshire and Humber</p>
<p>Inform SuppoRTT team</p> <p>(SuppoRTT team will ensure that the programme team are made aware of any trainees that are clinically displaced if contacted by a trainee, Trust or TPD)</p>	<ul style="list-style-type: none"> <li>- Support team can:</li> <li>- Send guidance to the clinically displaced trainee and highlight resources available to support them</li> <li>- Update spreadsheet in Sharepoint</li> <li>- Ensure return to work process is completed when clinically displaced time ends</li> </ul>	<p>Email: SuppoRTT.yh@hee.nhs.uk</p>

# Resources

- [SuppoRTT – Activities during Shielding](#)

Wellbeing resources

Digital / Online resources i.e Podcasts/ webinars